

Connor and Associates, PLLC

Smoke-Free Policy

To protect and enhance the health and well-being of all patients, employees, and visitors, Connor and Associates, PLLC shall be entirely smoke free effective April 16, 2012. The use of all tobacco products, including chewing tobacco, will not be permitted in the building or on the surrounding property of Connor and Associates.

Employees, patients, and visitors may smoke in their personal vehicles, but we ask that the smoke and tobacco products be completely contained within the vehicle, so as not to expose others to tobacco or unnecessary second hand smoke.

Connor and Associates, PLLC appreciates your compliance with this policy.

I acknowledge receipt of and understanding of Connor and Associates Smoke Free Policy. The policy is effective April 16, 2012 until further notice.

Signature

Name (Please Print)

Date